



Child Protection Worker – Permanent positions (2) JOB POSTING # 10-2019

The Children's Aid Society of Haldimand and Norfolk has been providing protection, prevention and counselling services to children and families since 1896. The Society is funded by the Ministry of Children and Youth Services and is governed by a volunteer Board of Directors who represent the communities we serve. The agency office is located in Townsend, Ontario which is central to the region we serve in rural Southern Ontario (Haldimand and Norfolk Counties).

Position Summary:

The Child Protection Worker assumes the full range of Child Protection case management responsibilities, this may include investigation assessment and ongoing protection services. This includes ongoing risk assessments, conducting new investigations, determining risk reduction and treatment plans, counselling children and families at risk, managing cases through the court process, developing service and permanency plans for children in care and working with residential resources. Department assignment to be determined.

Responsibilities include:

- Provide child protection services consistent with the overall direction provided by the Supervisor, the requirements of the Child, Youth and Family Services Act and its regulations, Ministry requirements and the Society's policies and procedures
- Initiate and prepare court documentation and give evidence in court to support child protection plan
- Identify, assess risk to children and develop intervention plans to reduce the conditions contributing to risk
- Provide emergency admission of children to care when required and assess the suitability of potential placements for children in conjunction with the Resources Department
- Provide ongoing support and counseling to children and families
- Ensure coordination of their duties and effective communication with staff, clients and collaterals

Knowledge & Skills include:

- Excellent verbal, written and listening communication skills
- The ability to work well in a crisis and under pressure
- Demonstrated computer literacy according to job requirements

Qualifications:

- B.S.W. or M.S.W. from a University of recognized standing, or equivalent as deemed suitable by the Executive Director
- Preference will be given to Child Protection Workers who are deemed to be "Authorized" and/or have completed The New Pathway to Authorization training program and passed the Authorization Candidacy Exam (ACE)
- Must have a valid Ontario "G" class driver's license and reliable vehicle.

Salary: In accordance with the Collective Agreement - \$56,393 - \$79,212

Start Date: To be determined

Date of Posting: June 24, 2019

Closing Date: July 2, 2019 (4:30 pm)

Applications, including covering letter and resume, should be forwarded to:

Employment.Opportunities@cashn.on.ca

Please reference job posting number in the subject line of your email.

The Children's Aid Society of Haldimand and Norfolk is committed to anti-oppressive values of equity, inclusion and respect. We value a diverse workforce and encourage applications from qualified individuals with varied backgrounds. We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however, only those considered for interviews will be contacted